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April 25, 2025

Company name: SHIKOKU KASEI HOLDINGS CORPORATION
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(Securities code: 4099; Tokyo Prime Market)
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Notice Concerning Decision on Matters Relating to Share Acquisition for the Share-Based Remuneration System

SHIKOKU KASEI HOLDINGS CORPORATION (the “Company”) has resolved at a meeting of the Board of Directors held on February 28, 2024 to continue the share-based remuneration system introduced on August 19, 2019, which applies to the Company’s Directors (excluding External Directors and Directors who are non-residents of Japan; the same applies hereinafter) and Executive Officers (collectively, the “Directors, etc.”) (“the System”, and the trust established for the introduction of the System, the “Trust”). The Company hereby announces that, subsequently, at a meeting of the Board of Directors held today, the Company decided to entrust additional funds to the trustee of the Trust for the additional acquisition of Company Shares under the System. The details are as described below.

For an overview of the System, please refer to the “Notice Concerning Introduction of a Performance-Linked Share-Based Remuneration System for Officers” dated May 28, 2019.

1. Overview of the Trust

(1)	Name	Share Delivery Trust for Officers
(2)	Trustor	The Company
(3)	Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)
(4)	Beneficiaries	Directors, etc. of the Company who satisfy the beneficiary requirements
(5)	Trust administrator	A third party to be selected that is independent of the Company and its officers
(6)	Exercise of voting rights	The voting rights of the Company Shares in the Trust shall not be exercised during the period of the Trust
(7)	Type of trust	Trust of money other than “money trust” (<i>kinsen-shintaku</i>) (third-party-benefit trust)
(8)	Date of trust agreement	August 19, 2019
(9)	Date of additional entrustment of money	May 13, 2025 (scheduled)
(10)	Date of termination of the trust	Last day of May 2029 (scheduled)

2. Matters related to additional acquisition of Company Shares by the trustee of the Trust

(1)	Class of shares to be acquired	Common shares
(2)	Total amount for acquisition of shares	¥164,888,400
(3)	Total number of shares to be acquired	93,900 shares
(4)	Method of share acquisition	Acquisition by disposal of treasury shares
(5)	Term for share acquisition	May 13, 2025 (scheduled)