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June 26, 2026

Company name: SHIKOKU KASEI HOLDINGS  
CORPORATION

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(Securities code: 4099; Tokyo Stock  
Exchange Prime Market)

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### **Notice Concerning Organizational Restructuring Among Subsidiaries**

SHIKOKU KASEI HOLDINGS CORPORATION (the “Company”) hereby announces that the Board of Directors of the Company resolved at its meeting held today to proceed with an absorption-type merger in which SHIKOKU KEIZAI CORPORATION (“Shikoku Keizai”), a subsidiary of the Company, will be the surviving company, and SHIKOKU KEIZAI KANTO CORPORATION (“Shikoku Keizai Kanto”) and RYOUWA KASEI KOGYO CO., LTD. (“Ryouwa Kasei”) will be the dissolving companies (the “Absorption-type Merger”). The Company also resolved to proceed with an absorption-type company split in which Shikoku Keizai will be the succeeding company and SHIKOKU KOHKI CORPORATION (“Shikoku Kohki”) will be the splitting company (the “Absorption-type Company Split.” These transactions are collectively referred to as the “Organizational Restructuring.”) The details are as follows.

As this is an internal organizational restructuring within the Company’s group and will be carried out among group subsidiaries, certain disclosure items and details have been omitted.

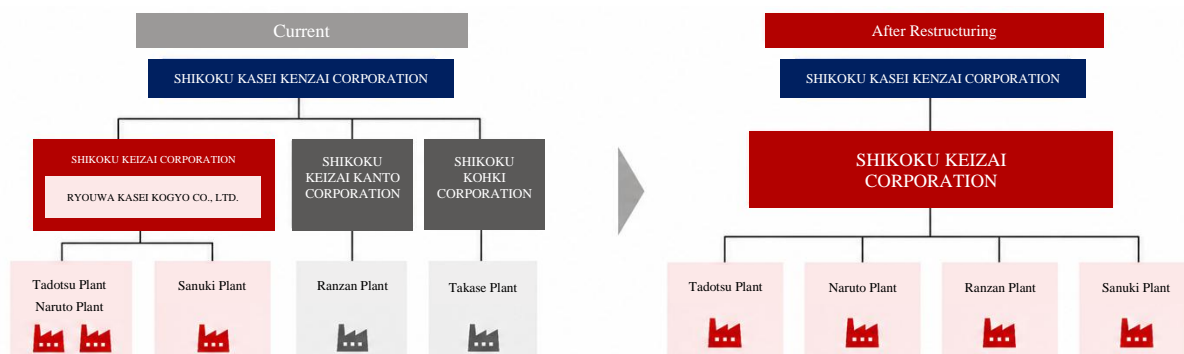
#### 1. Purpose of the Organizational Restructuring

The Company Group is advancing the reorganization of its production functions and asset management functions within the Group in order to strengthen the production structure and make more effective use of management resources in the housing materials business centered on its subsidiary, SHIKOKU KASEI KENZAI CORPORATION (“Shikoku Kasei Kenzai”).

Through the Organizational Restructuring, the Group will work to consolidate production functions, clarify the roles of each production site, standardize quality control systems, improve operational efficiency, and integrate

management functions.

These initiatives are intended to enhance productivity across the Group, strengthen customer responsiveness, and contribute to the medium- to long-term improvement of corporate value.



## 2. Overview of the Organizational Restructuring

### (1) Scheduled date (Effective date)

January 1, 2027 (planned)

### (2) Overview diagram of the Organizational Restructuring

Please refer to the diagram provided in “1. Purpose of the Organizational Restructuring.”

## 3. Overview of the Parties to the Absorption-type Merger

	Surviving Company	Dissolving Company	Dissolving Company
Trade Name	Shikoku Keizai	Shikoku Keizai Kanto	Ryouwa Kasei
Location	42, Nishiminato-machi, Tadotsu-cho, Nakatadogun, Kagawa Prefecture	3-4, Hanamidai, Ranzan-machi, Hiki-gun, Saitama Prefecture	2890-2, Tsuda, Tsudacho, Sanuki-shi, Kagawa Prefecture
Representative	Shinichi Gamo, Representative Director and President	Jun Endo, Representative Director and President	Shinichi Gamo, Representative Director and President
Business Description	Design, development, and manufacturing of exterior products	Manufacturing, development, technical services, design, and installation of shutters and other store-related and exterior products	Manufacturing and processing of synthetic resin injection-molded products
Capital	¥98 million	¥50 million	¥10 million
Date of Establishment	January 10, 1975	July 23, 1987	June 8, 1977
Major Shareholder and Shareholding Ratio	100% owned by Shikoku Kasei Kenzai	100% owned by Shikoku Kasei Kenzai	100% owned by Shikoku Keizai

#### 4. Overview of the Absorption-type Company Split

##### (1) Details of the Absorption-type Company Split

Under the Absorption-type Company Split, Shikoku Keizai will succeed to the production functions and employees of Shikoku Kohki.

##### (2) Overview of the Parties to the Absorption-type Company Split

	Succeeding Company	Splitting Company
Trade Name	Shikoku Keizai	Shikoku Kohki
Location	42, Nishiminato-machi, Tadotsu-cho, Nakatado- gun, Kagawa Prefecture	763, Otsu, Kamiasa, Takase-cho, Mitoyo-shi, Kagawa Prefecture
Representative	Shinichi Gamo, President and Representative Director	Shinichi Gamo, President and Representative Director
Business Description	Design, development, and manufacturing of exterior products	Design, development, manufacturing, and sales of exterior products
Capital	¥98 million	¥30 million
Date of Establishment	January 10, 1975	November 6, 1970
Major Shareholder and Shareholding Ratio	100% owned by Shikoku Kasei Kenzai	82.2% owned by Shikoku Kasei Kenzai; 17.8% owned by other shareholders

#### 5. Future Outlook

As this is an organizational restructuring among the Company's subsidiaries, the impact on the consolidated financial results is expected to be minimal.